

Pashley Down Infant School
Beechy Avenue Eastbourne
East Sussex BN20 8NX
Tel: 01323 730719

Individual Needs Assistant

***Pay Grade 3, Scale Point 7
£24796 pro-rata***

***Mondays to Fridays—hours to be agreed
Fixed term from 2nd of Sept 26 until 31st of Aug 27***

At Pashley Down Infant School, we are proud to be a welcoming, inclusive and vibrant school community, nestled at the foot of the Sussex Downs. Our school is full of energy, with enthusiastic, engaged and curious children who love learning. We are supported by a dedicated staff team who champion every child and work collaboratively to support one another.

The outdoors plays an important role in our curriculum, from Woodland Wednesday and play in the polytunnel, to exploring the bees and allotment. Positive relationships are at the heart of everything we do, and every member of our school community is valued.

We are seeking to recruit a highly motivated and committed Individual Needs Assistant who is passionate and enthusiastic. This will be a fixed term post to provide care, education and support to individual pupils with complex needs.

The successful applicant will need to build strong and trusting relationships quickly to enable the young person they are supporting to feel secure throughout the school day. The ability to provide consistent, calm personalised support and maintain excellent communication with the class teacher, SEND team and parents is key.

Previous experience of working as a TA or INA would be an advantage including with children on the autistic spectrum, but we also welcome applications from people who have experience of volunteering in a school.

A job description, person specification and application form are available on our website: www.pashley.e-sussex.sch.uk.

Please return all completed applications to:
recruitment@pashley.e-sussex.sch.uk

Closing date: Friday 19th June 2026
Interview date: Tuesday 23rd June 2026